**Our Company**

ActiveHire Consultants is an esteemed provider of HR solutions in Asia. We have worked closely with our partners from all corners of the world to connect them with the most valuable commodity of all: Talent.

By offering a broad range of service categories in Contract Staffing & Permanent Placement from various levels of talent and across multiple industries, ActiveHire Consultants has become a highly-trusted partner for our partners in the region.

With our team of experienced consultants in your respective field, coupled with our extensive network, sophisticated internal HR platform and diligent screening process, we are able to achieve excellence and deliver effectively and efficiently for our client’s most critical HR needs.

We understand that the only thing consistent in the business world is change. ActiveHire strives to be the leader in forging that change by increasing your flexibility, reduce time and resources spent on recruitment so you can focus on what your business does best. Our consultants are highly specialized in their sectors in order to provide the highest level of service and commitment to positions ranging from specialized professionals skills to those requiring strong leadership & management experience.

By offering both Permanent Hire as well as Contract Staffing, our clients have the option of recruiting and retaining the best available talent long term or the flexibility of meeting their needs for a shorter term & project based solution. In providing the complete package of HR services, ActiveHire believes we can become your trusted partner and together meet your business challenges armed with the confidence and support you need.

**Services:**

Contract Staffing

Permanent Recruitment for General & Specialized positions

Contract to Hire

Project Recruitment

Outsourcing / RPO

Management to Executive Level Recruitment

**Industry Coverage:**

Our goal is to become the go-to solution provider for your HR needs in each of our partners. ActiveHire Consultants is driven to become the industry leader by ensuring our consultants are highly trained to meet our partner’s goals in a highly demanding global environment.

Semiconductor:

Foundries and DRAM Fabs

IC Design Houses

Equipment / Sub-systems, Frontend

Chemicals / Materials, Frontend

EDA Vendor / IP Company

Test & Assembly Houses

Equipment, Backend

Chemicals / Materials, Backend

Electronics/TFT-LCD:

ICs and Passive Components

Electronic Components

Electronic Peripherals / Software

Electronic Chemicals

LED

PCB & SMT

System (OEM / Contract Manufacturer)

Electronic Products / Systems

Test / Measurement Instrument

Healthcare:

Pharmaceutical

Medical Equipment

Medical Device

Biotechnology / Bioscience

CRO

Hospitals

Research Institutes

Distributors

Animal Health

Health Information Services

Consumer:

FMCG / Consumer Products

Retail

Distributors

Media & Entertainment

Market Research

Hospitality

MLM

Advertising / PR

IT / Telecom:

IT Products and Systems

IT Software & Data

System Integration / Consulting Firm

Mobile Software / Android & iOS

Internet / Services

Telecom Products and Systems

Telecom Operators

Telecom Software

Insurance:

Life Insurance

Non-Life Insurance

Industrial / Solar:

Industrial Products

Engineering & Construction

Energy / Utilities

Chemicals / Materials / Metals

Transportation

Aviation / Aerospace

Agriculture

Automotive

Textile

Banking / Financial:

Credit Cards

Consumer / Retail Banking

Private Banking / Wealth Management

Corporate / Investment Banking

Securities / Fund

Bonds / Bills

Asset Management

**Why Use ActiveHire?**

Reduce Hiring Risks

Increase Flexibility

Gain Access to Top Talent

Professional Sourcing and Screening Process

Speed: Save Time and Resources

Short Turnaround, replenish your talent needs quickly (Contract Staffing)

Manage Uncertainty (Contract Staffing)

Our Track Record with Global Organizations

**Our Recruitment Process**

By using our service for Permanent Recruitment, you gain access to ActiveHire’s stringent sourcing and screening process:

1. Search & Screen: Detailed research and sourcing from our team of consultants: Upon completing a thorough discussion with our clients, we will establish a highly detailed search parameter and utilize our sophisticated HR software, network, database as well as our search methods to identify and contact the most suitable talent for each respective position. All of our targeted candidates will go through ActiveHire’s screening process which may include various interviews and assessments based on our client’s requirements.
2. Candidate Shortlist: We understand time is of the utmost importance to our partners. ActiveHire Consultants aim to not only deliver on the quality of candidates but also on the speed required to meet our client’s challenging environment.
3. Client Interview Process: We advise our partners on all the crucial aspects of each candidate prior to the interviews and make sure all the necessary arrangements are met and handled professionally to ensure a seamless interview process from start to finish.
4. Extending an Offer: Our partners expects that each candidate hired can be the best possible match for their organizations. ActiveHire Consultants is here to minimize the costly mistake of a wrong hire by not only providing a thorough screen and search process, but also conducting thorough reference checks, and upon request, providing documents such as education certificate, proof of employment history, compensation details, etc…
5. Post-Hire: ActiveHire Consultants aim to grow and develop together with our partners and be your partner of choice for the long-haul. Therefore, we will continue to dedicate our focus on the candidates even after the recruitment is complete to ensure a smooth transition will lead to a long and successful career with our partners.